

# OAK HARBOR



# POLICE DEPT

WORKING TOGETHER TO PROMOTE A SAFE COMMUNITY THROUGH QUALITY SERVICE

## A COMMUNITY YOU WILL BE PROUD TO SERVE

With a population of 23,200, the City of Oak Harbor, WA is located on Whidbey Island, two hours north of Seattle. Surrounded by breathtaking scenery and abundant activities, this friendly community is ideal for outdoor enthusiasts.

Oak Harbor Police Department is a growing and progressive law enforcement agency, employing 26 Commissioned Police Officers and 12 Non-Commissioned personnel. **We are dedicated to community safety and service** and are seeking highly motivated people who are physically fit and ready to make a difference in our community.

A career in law enforcement means adventure, outdoor work, security, prestige, job satisfaction, and professional development. We offer career opportunities including Uniform Patrol, Criminal Investigations, Community Outreach, Special Operations, Motorcycle and bicycle patrol, and a High Risk Entry Team.

OHPD is committed to training and takes full advantage of courses and certifications offered by the Washington State Criminal Justice Training Commission and other recognized learning institutions.

## HOW YOU CAN GET STARTED

To see current employment opportunities, job profiles and begin the police application process, visit [www.oakharbor.org/hr](http://www.oakharbor.org/hr)

Questions? Contact City of Oak Harbor Human Resources at [hr@oakharbor.org](mailto:hr@oakharbor.org) or call 360-279-4518.

## OUR CORE VALUES

**RESPECT** An attitude of admiration, consideration, and thoughtfulness towards each other and those we serve

**INTEGRITY** We are committed to the highest standards of honesty and ethical conduct, which are the cornerstones of our profession

**PROFESSIONALISM** Our conduct and demeanor display the highest standard of personal and organizational excellence

**ACCOUNTABILITY** Our duty is to promote public trust by upholding our obligations to the department and community

**COLLABORATION** We will work with our partners to improve efficiencies and to enhance our mission



OHPD is currently contracted with [PublicSafetyTesting.com](http://PublicSafetyTesting.com) to conduct our written and physical ability examinations. Please visit their website for all necessary information. You may contact them toll-free at 1-866-HIRE-911.

# ACCEPT THE CHALLENGE • JOIN OUR TEAM



## MINIMUM QUALIFICATIONS

- Must be 21 years of age
- Must be a United States citizen or a lawful permanent resident and have the ability to read, write and speak the English language.
- Must meet LEOFF Retirement system minimum medical and health standards.
- Education: high school diploma or GED, and:
- One year of college coursework, equivalent to 45 quarter, OR
- A minimum of two years of career experience in military service, law enforcement agencies, or related experience.
- Must have or obtain a Washington State Driver's License at time of appointment.
- Must have clean record— pass background investigation, including screening of criminal history, sexual offenses, recent drug use and driving record, polygraph, medical, and psychological evaluations.

## BENEFITS

- Competitive wages: \$5,497—\$7,008 monthly. DOE
- 3/12 schedule, 2-mo rotation, Kelly day every 6 weeks.
- Washington State LEOFF Retirement.
- Vacation and Sick Leave Accrual: 8hrs per month, with longevity increases.
- Education and longevity increases.
- 11 paid holidays per year.
- Medical, dental and vision insurance (employer pays: 100% for employee; 75% for dependents).
- Health Savings Account fully funded by the City with HDHP.
- Flexible Spending Account (FSA).
- Basic Life Insurance & Long Term Disability (100% employer paid).
- Two deferred compensation plan opportunities, optional health care and insurance plans.
- Wellness and Assistance Programs.

## DEDICATED TO COMMUNITY SAFETY AND SERVICE



YOU CAN MAKE A DIFFERENCE  
IN THIS COMMUNITY

## SELECTION PROCESS

1. Application reviewed and rated for training, education, experience and quality
2. Interviews
3. Physical Ability Testing (PAT)
4. Background Investigation
5. Conditional offer of Employment
6. Polygraph
7. Medical Examination
8. Psychological evaluation
9. Final Offer of Employment



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