

Positions				% Change	3.0%	5.0%	5.0%	3.0%	3.0%	2.5%	2.5%	2.5%	2.5%
Range	Exempt or Non-Exempt	Title	Department	1	2	3	4	5	6	7	8	9	10
K	Exempt	Accountant	Finance	\$ 69,768.00	\$ 71,856.00	\$ 75,444.00	\$ 79,212.00	\$ 81,588.00	\$ 84,036.00	\$ 86,136.00	\$ 88,284.00	\$ 90,492.00	\$ 92,760.00
	Exempt	HR Generalist/Civil Service Sec.	Human Resources	\$ 5,814.00	\$ 5,988.00	\$ 6,287.00	\$ 6,601.00	\$ 6,799.00	\$ 7,003.00	\$ 7,178.00	\$ 7,357.00	\$ 7,541.00	\$ 7,730.00
	Exempt	Finance & Performance Analyst	Finance	\$ 33.542	\$ 34.546	\$ 36.271	\$ 38.083	\$ 39.225	\$ 40.402	\$ 41.412	\$ 42.444	\$ 43.506	\$ 44.596
	Exempt	Public Information Officer (PIO)	Administration or Mayor										
	Exempt	Grants Administrator	Finance										
	Non-Exempt	Lead Storm Drain/WW Collections	Public Works										
	Non-Exempt	Lead Street Specialist	Public Works										
	Non-Exempt	Lead Water Specialist	Public Works										
	Non-Exempt	Lead Mechanic	Public Works										
	Non-Exempt	Lead Solid Waste Collector	Public Works										
	Non-Exempt	Lead Treatment Plant Operator	Public Works										
	Non-Exempt	Purchasing & Contracts Coord. (2023)	Public Works										
L	Non-Exempt	Building Inspector/Plans Examiner	Development Svc	\$ 73,260.00	\$ 75,456.00	\$ 79,224.00	\$ 83,184.00	\$ 85,680.00	\$ 88,248.00	\$ 90,456.00	\$ 92,712.00	\$ 95,028.00	\$ 97,404.00
	Exempt	Associate Planner	Development Svc	\$ 6,105.00	\$ 6,288.00	\$ 6,602.00	\$ 6,932.00	\$ 7,140.00	\$ 7,354.00	\$ 7,538.00	\$ 7,726.00	\$ 7,919.00	\$ 8,117.00
		HR Analyst - Labor Relations	Human Resources	\$ 35.221	\$ 36.277	\$ 38.088	\$ 39.992	\$ 41.192	\$ 42.427	\$ 43.488	\$ 44.573	\$ 45.687	\$ 46.829
M	Exempt	Senior Services Administrator	Senior Center	\$ 76,908.00	\$ 79,212.00	\$ 83,172.00	\$ 87,336.00	\$ 89,952.00	\$ 92,652.00	\$ 94,968.00	\$ 97,344.00	\$ 99,780.00	\$ 102,276.00
	Exempt	WWTP Supervisor	Clean Water Facility	\$ 6,409.00	\$ 6,601.00	\$ 6,931.00	\$ 7,278.00	\$ 7,496.00	\$ 7,721.00	\$ 7,914.00	\$ 8,112.00	\$ 8,315.00	\$ 8,523.00
	Exempt	Water Supervisor	Public Works	\$ 36.975	\$ 38.083	\$ 39.987	\$ 41.988	\$ 43.246	\$ 44.544	\$ 45.658	\$ 46.800	\$ 47.971	\$ 49.171
	Exempt	Senior Accountant (01/2023)											
	Exempt	Central Services Supervisor	Public Works										
N	Exempt	Senior Planner	Development Svc	\$ 80,736.00	\$ 83,160.00	\$ 87,324.00	\$ 91,692.00	\$ 94,440.00	\$ 97,272.00	\$ 99,708.00	\$ 102,204.00	\$ 104,760.00	\$ 107,376.00
	Exempt	Economic Development CD (12/2022)	Development Svc	\$ 6,728.00	\$ 6,930.00	\$ 7,277.00	\$ 7,641.00	\$ 7,870.00	\$ 8,106.00	\$ 8,309.00	\$ 8,517.00	\$ 8,730.00	\$ 8,948.00
				\$ 38.815	\$ 39.981	\$ 41.983	\$ 44.083	\$ 45.404	\$ 46.765	\$ 47.937	\$ 49.137	\$ 50.365	\$ 51.623
O	Exempt	Harbormaster	Development Svc	\$ 84,780.00	\$ 87,324.00	\$ 91,692.00	\$ 96,276.00	\$ 99,168.00	\$ 102,144.00	\$ 104,700.00	\$ 107,316.00	\$ 110,004.00	\$ 112,752.00
	Exempt	Operations Manager - Parks	Public Works	\$ 7,065.00	\$ 7,277.00	\$ 7,641.00	\$ 8,023.00	\$ 8,264.00	\$ 8,512.00	\$ 8,725.00	\$ 8,943.00	\$ 9,167.00	\$ 9,396.00
	Exempt	Communications/IT Manager	Admin	\$ 40.760	\$ 41.983	\$ 44.083	\$ 46.287	\$ 47.677	\$ 49.108	\$ 50.337	\$ 51.594	\$ 52.887	\$ 54.208
	Exempt	Capital Project Manager (eff 12/22)	Public Works										
	Exempt	Archeologist/Project Manager	Public Works										
P	Exempt	Project Engineer (PE or CIP)	Public Works	\$ 89,052.00	\$ 91,728.00	\$ 96,312.00	\$ 101,124.00	\$ 104,160.00	\$ 107,280.00	\$ 109,968.00	\$ 112,716.00	\$ 115,536.00	\$ 118,428.00
	Exempt	Storm Water Engineer	Public Works	\$ 7,421.00	\$ 7,644.00	\$ 8,026.00	\$ 8,427.00	\$ 8,680.00	\$ 8,940.00	\$ 9,164.00	\$ 9,393.00	\$ 9,628.00	\$ 9,869.00
	Exempt	Building Official	Development Svc	\$ 42.813	\$ 44.100	\$ 46.304	\$ 48.617	\$ 50.077	\$ 51.577	\$ 52.869	\$ 54.190	\$ 55.546	\$ 56.937
	Exempt	Principal Planner	Development Svc										
	Exempt	Operations Manager	Public Works										
Q	Exempt	Assistant City Attorney	Legal	\$ 97,944.00	\$ 100,884.00	\$ 105,924.00	\$ 111,216.00	\$ 114,552.00	\$ 117,984.00	\$ 120,936.00	\$ 123,960.00	\$ 127,056.00	\$ 130,236.00
				\$ 8,162.00	\$ 8,407.00	\$ 8,827.00	\$ 9,268.00	\$ 9,546.00	\$ 9,832.00	\$ 10,078.00	\$ 10,330.00	\$ 10,588.00	\$ 10,853.00
				\$ 47.088	\$ 48.502	\$ 50.925	\$ 53.469	\$ 55.073	\$ 56.723	\$ 58.142	\$ 59.596	\$ 61.085	\$ 62.613

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R	Exempt	City Engineer	Public Works	\$ 113,616.00	\$ 117,024.00	\$ 122,880.00	\$ 129,024.00	\$ 132,900.00	\$ 136,884.00	\$ 140,304.00	\$ 143,808.00	\$ 147,408.00	\$ 151,092.00
	Exempt	Deputy Fire Chief	Fire	\$ 9,468.00	\$ 9,752.00	\$ 10,240.00	\$ 10,752.00	\$ 11,075.00	\$ 11,407.00	\$ 11,692.00	\$ 11,984.00	\$ 12,284.00	\$ 12,591.00
	Exempt	Police Captain	Police	\$ 54.623	\$ 56.262	\$ 59.077	\$ 62.031	\$ 63.894	\$ 65.810	\$ 67.454	\$ 69.138	\$ 70.869	\$ 72.640
S	Exempt	Development Svs Director	Development Svc	\$ 119,316.00	\$ 122,892.00	\$ 129,036.00	\$ 135,492.00	\$ 139,560.00	\$ 143,748.00	\$ 147,336.00	\$ 151,020.00	\$ 154,800.00	\$ 158,676.00
	Exempt	Fire Chief	Fire	\$ 9,943.00	\$ 10,241.00	\$ 10,753.00	\$ 11,291.00	\$ 11,630.00	\$ 11,979.00	\$ 12,278.00	\$ 12,585.00	\$ 12,900.00	\$ 13,223.00
	Exempt	Parks & Recreation Director	Parks & Recreation	\$ 57.363	\$ 59.083	\$ 62.037	\$ 65.140	\$ 67.096	\$ 69.110	\$ 70.835	\$ 72.606	\$ 74.423	\$ 76.287
	Exempt	HR Director	Human Resources										
T	Exempt	Finance Director	Finance	\$ 125,292.00	\$ 129,048.00	\$ 135,504.00	\$ 142,284.00	\$ 146,556.00	\$ 150,948.00	\$ 154,716.00	\$ 158,580.00	\$ 162,540.00	\$ 166,608.00
	Exempt	Police Chief	Police	\$ 10,441.00	\$ 10,754.00	\$ 11,292.00	\$ 11,857.00	\$ 12,213.00	\$ 12,579.00	\$ 12,893.00	\$ 13,215.00	\$ 13,545.00	\$ 13,884.00
				\$ 60.237	\$ 62.042	\$ 65.146	\$ 68.406	\$ 70.460	\$ 72.571	\$ 74.383	\$ 76.240	\$ 78.144	\$ 80.100
U	Exempt	City Attorney	Legal	\$ 131,544.00	\$ 135,492.00	\$ 142,272.00	\$ 149,388.00	\$ 153,864.00	\$ 158,484.00	\$ 162,444.00	\$ 166,500.00	\$ 170,664.00	\$ 174,936.00
	Exempt	Public Works Director	Public Works	\$ 10,962.00	\$ 11,291.00	\$ 11,856.00	\$ 12,449.00	\$ 12,822.00	\$ 13,207.00	\$ 13,537.00	\$ 13,875.00	\$ 14,222.00	\$ 14,578.00
				\$ 63.242	\$ 65.140	\$ 68.400	\$ 71.821	\$ 73.973	\$ 76.194	\$ 78.098	\$ 80.048	\$ 82.050	\$ 84.104
V	Exempt	City Administrator	Admin	\$ 144,720.00	\$ 149,064.00	\$ 156,516.00	\$ 164,340.00	\$ 169,272.00	\$ 174,348.00	\$ 178,704.00	\$ 183,168.00	\$ 187,752.00	\$ 192,444.00
				\$ 12,060.00	\$ 12,422.00	\$ 13,043.00	\$ 13,695.00	\$ 14,106.00	\$ 14,529.00	\$ 14,892.00	\$ 15,264.00	\$ 15,646.00	\$ 16,037.00
				\$ 69.577	\$ 71.665	\$ 75.248	\$ 79.010	\$ 81.381	\$ 83.821	\$ 85.915	\$ 88.062	\$ 90.265	\$ 92.521