

**City of Oak Harbor
Salary Structure
Teamsters-Marina
2023**

Step/Range Diff= 1.03

With a 2.00% Increase from previous year

Classifications	Salary Range	Proficiency Level							
		1	2	3	4	5	6	7	8
Marina Operations Specialist I Marina Maintenance Attendant I	M-302	4,157 23.98	4,284 24.72	4,409 25.44	4,543 26.21	4,681 27.01	4,821 27.81	4,965 28.65	5,114 29.50
Marina Operations Specialist II Marina Maintenance Attendant II	M-304	4,409 25.44	4,543 26.21	4,681 27.01	4,821 27.81	4,965 28.65	5,114 29.50	5,267 30.39	5,428 31.32
Marina Operations Specialist III Marina Maintenance Attendant III	M-305	4,542 26.20	4,680 27.00	4,821 27.81	4,965 28.65	5,114 29.50	5,267 30.39	5,424 31.29	5,590 32.25