



## **SALARY COMMISSION AGENDA**

City Hall – Mayor’s Conference Room  
865 SE Barrington Drive, Oak Harbor, WA 98277

**TUESDAY, JANUARY 13, 2026**

**TIME 11:00AM**

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**1. CALL TO ORDER/ROLL CALL**

**2. APPROVAL OF AGENDA**

**3. APPROVAL OF MINUTES**

**a. Minutes from December 2, 2025**

**4. PUBLIC COMMENT**

During this time, citizens may comment on subjects of interest not on the agenda or agenda items. To ensure comments are recorded properly, state your name clearly. Individual comments will be limited to three (3) minutes to ensure maximum participation during the 15-minute timeframe allotted for this item. Public Comment may also be submitted online at <https://www.oakharbor.gov/publiccomment> at least two (2) business days in advance of an advisory board meeting.

**5. DISCUSSION/ACTION/PRESENTATION/REPORT ITEMS**

**a. Elect Chair for 2026**

**b. Elect Vice-Chair for 2026**

**c. Set meeting schedule for 2026**

**d. Training certificate reminder – Complete the Open Public Meetings Act (OPMA) and Public Records Act (PRA) trainings if not already done**

**e. Union Contract Updates**

**f. Salary Comparables for Mayor, Council, and Non-Represented - COLA Discussion**

**6. MEMBER COMMENTS**

**7. DETERMINATION FUTURE AGENDA ITEMS**

**a. Next meeting**

**8. ADJOURNMENT**

Meetings will be recorded and published to [www.youtube.com/c/CityofOakHarbor](http://www.youtube.com/c/CityofOakHarbor). The City of Oak Harbor is committed to providing meeting access to the widest possible audience, regardless of technology or ability. If accommodations are required, please call (360) 279-4500 at least two business days prior to the meeting.